Human Resource App (HR App)

How to retain manpower?

1. competition
2. attrition (how quickly leave the company)

Facilities:

Pick and drop facility

Accomodation

Tea, coffee, snacks, green tea,salad, friut, magie, soup counters

Salary, bonus, apprisal, promotion

Accidental, life insurance, medical insurance

Work from home, felxi schedule

Scholorship for children

Free grocery

Benefit against contract like car, laptop, LED, bike, mobile

Interest free loan

Additional week off with every year completed

Only inspired people can inspire

Only motivated people can motivate

# Initialize employee dictionary

employees = {}

# Main program loop

while True:

    print("\nEmployee Management System")

    print("1. Add Employee")

    print("2. Display Employee Details")

    print("3. Exit")

    choice = input("Enter your choice: ")

    if choice == '1':

        employee\_id = input("Enter employee ID: ")

        employees[employee\_id] = {

            'name': input("Enter employee name: "),

            'competition': False,

            'attrition': False,

            'pick\_drop': False,

            'accommodation': False,

            'tea\_coffee\_snacks': False,

            'salary': 0,

            'bonus': 0,

            'appraisal': False,

            'promotion': False,

            'insurance': {

                'accidental': False,

                'life': False,

                'medical': False

            },

            'work\_from\_home': False,

            'flexi\_schedule': False,

            'scholarship': False,

            'free\_grocery': False,

            'benefits': {

                'car': False,

                'laptop': False,

                'LED': False,

                'bike': False,

                'mobile': False

            },

            'interest\_free\_loan': False,

            'additional\_week\_off': 0

        }

    elif choice == '2':

        employee\_id = input("Enter employee ID: ")

        if employee\_id in employees:

            print("Employee ID:", employee\_id)

            print("Name:", employees[employee\_id]['name'])

            print("Benefits:")

            for benefit, status in employees[employee\_id]['benefits'].items():

                if status:

                    print("-", benefit)

            # Display more employee details here

        else:

            print("Employee not found.")

    elif choice == '3':

        print("Exiting program.")

        break

    else:

        print("Invalid choice. Please choose again.")